# Bureau of Health Workforce (BHW) Updates

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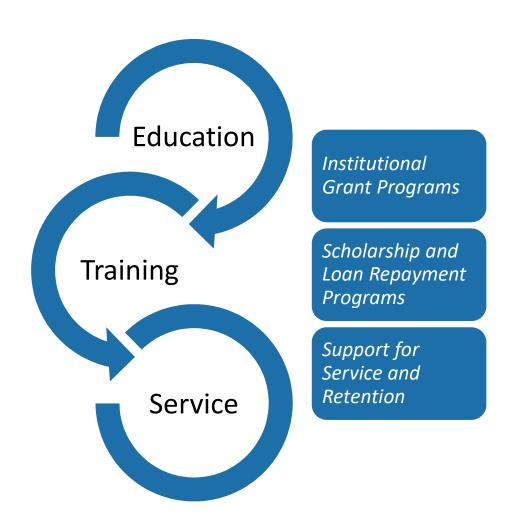




#### **Bureau of Health Workforce Vision & Mission**

VISION – From education and training to service, BHW will make a positive and sustained impact on healthcare delivery for underserved communities.

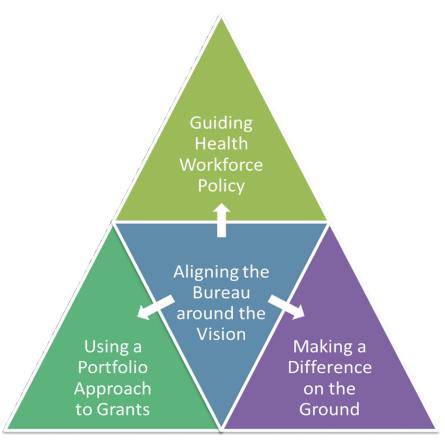
MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.







#### BHW Strategic Goals (2016-2018)

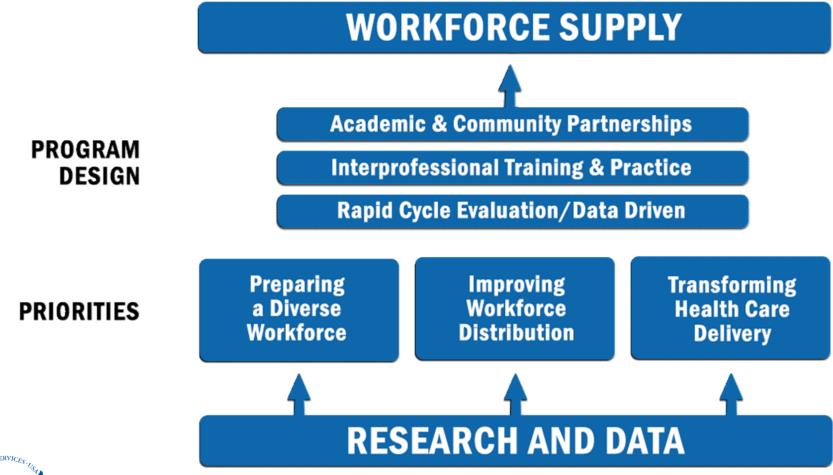


- Guide and inform national policy around health workforce development and distribution
- Develop a strategic approach to health workforce investments that achieve the Bureau's mission and build lasting improvements
- Strengthen academic, clinical, and community partnerships to foster information exchange and public health leadership
- Inspire and align the Bureau in support of the BHW 2018 Vision





#### **Bureau of Health Workforce**







### **Preparing a Diverse Workforce**

## **Diverse Workforce – Improved**Quality of Care

Greater diversity among health professionals is associated with improved quality of care for underserved populations, including racial and ethnic minorities and those from disadvantaged backgrounds.



47% of trainees in BHW programs are minorities and/or come from disadvantaged backgrounds





### **Improving Workforce Distribution**

## Training, Recruitment, and Retention – Improved Access in Underserved Communities

Clinicians who receive training in community-based and underserved settings are more likely to practice in similar settings.



- 87% of NHSC clinicians continue to practice in underserved areas up to two years after they complete their service commitment
- 46% of BHW funded trainees are employed in underserved areas





#### **Transforming Health Care Delivery**

#### **Modern Care – Improved Outcomes & Lower Costs**

Changing service delivery to meet 21st century needs through an emphasis on quality care that encourages innovative team-based and interprofessional approaches.

Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.



In AY 2014-15, 23 BHW programs had an interprofessional focus. Within those programs 2,658 clinical training sites were engaged in interprofessional team-based care





## **BHW Grant Program Disciplines**





## **BHW Programs Snapshot**

In FY 2015, we awarded over \$1 billion to more than 8,300 organizations and individuals through more than 45 workforce programs.





Collectively, our programs increase the nation's access to quality health care by **developing, distributing, and retaining** a competent health workforce.





## **Academic and Community Partnerships**

BHW supports and encourages partnerships between underserved clinical practice sites and academic institutions through programs, such as:

- Teaching Health Center Graduate Medical Education (THCGME) Program
  - AccessHealth partnered with the West Virginia School of Osteopathic Medicine to establish and support a new residency program
- Primary Care Training & Enhancement (PCTE) Program
  - Virginia Garcia Memorial Health Center is collaborating with Pacific University to provide a wide range of interprofessional training programs.
     In addition to having a PCTE award, Virginia Garcia is also a Teaching Health Center through The Wright Center and an NHSC site
- Geriatric Workforce Enhancement Program (GWEP)
  - The Yale University School of Medicine's GWEP is working with two
    federally qualified community health centers, Cornell Scott-Hill Health
    Center and Fair Haven Community Health Center, to co-manage a novel
    geriatrics-primary care clinic and integrate geriatric specialists into the
    clinic



#### **BHW FY 2016 Budget Highlights**

- Medicare Access and CHIP Reauthorization Act of 2015 (MACRA) funding:
  - \$60 million for Teaching Health Centers:
    - residency training in primary care medicine
    - dentistry in community-based, ambulatory settings
  - \$310 million for NHSC:
    - Scholarships
    - Loan Repayment
    - Students to Service Loan Repayment
    - State Loan Repayment







#### **FY 2017 President's Budget Highlights**



#### Teaching Health Centers Graduate Medical Education Program:

 Strengthens and extends the Teaching Health Center Graduate Medical Education program with an increased total request of \$527 million in mandatory funding for FY 2018 through FY 2020.

#### Children's Hospital Graduate Medical Education Program:

 Proposes \$295 million in new mandatory funding annually for a total investment of nearly \$1.5 billion over the next 5 years to provide graduate training for physicians to provide quality care to children.



Mandatory funding will provide predictable funding streams for these important programs

#### FY 2017 President's Budget Highlights - NHSC

- For NHSC, President's Budget requests \$380 million, a \$70 million increase from FY 2016, in order to:
  - Address the prescription drug abuse and heroin use epidemic and expand mental health services
  - Support additional new loan repayment awards for behavioral health clinicians
- Increases mandatory funding to \$810 million annually in FYs 2018-2020 allowing for significant growth in field strength from 9,600 to 15,000 providers







## FY 2017 President's Budget - NHSC (Cont'd)

#### In FY 2017, this is projected to fund:

- 159 new and continuation scholarships.
- 5,677 new and continuation loan repayment awards.
- 167 new Students to Service loan repayment awards.
- 500 loan repayment awards through State Loan Repayment Program.







#### **FY16 Advisory Committee/Council Meetings**

COMMITTEE	MEETING DATES
Advisory Committee on Interdisciplinary, Community-Based Linkages (ACICBL)	Dec. 15, 2015 May 25-26, 2016 September 19, 2016
Advisory Committee on Training in Primary Care Medicine and Dentistry (ACTPCMD)	June 28-29, 2016 September 9, 2016
Council on Graduate Medical Education (COGME)	April 7-8, 2016
National Advisory Council on Nurse Education and Practice (NACNEP)	Jan. 12-13, 2016 June 7-8, 2016
National Advisory Council on the National Health Service Corps (NACNHSC)	March 21-22, 2016 June 22, 2016 September 28, 2016





## **QUESTIONS?**







#### **Connect With Us**

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